

WORKING GROUP ON MEDIATION				
Member State/Organization	Status	Last name	First name	Affiliation
Austria	Member	FEHRINGER	Eva	Federal Ministry of Labour
Belgium	Member	DELMOTTE	Corentin	FPS Social Security
Bulgaria	Member	SALCHEV	Nenko	Ministry of Labour and Social Policy of Republic of Bulgaria
Bulgaria	Alternate	KOSTOV	Yavor	Employment agency
BNS (ETUC)	Member	MIHAI	Christian	ETUC
BUSINESS EUROPE	Alternate	KARASZ	Lena	Chamber of Labour Vienna, representing The Austrian Association for Public and Social Economy
BUSINESS EUROPE	Member	PLUMMER	Robert	Senior Adviser, Social Affairs Business Europe
UGT (Spain)	Alternate	BRAVO	Susana	ETUC
Croatia	Member	RUZMAN	Ivana	Ministry of Labour, Pensions System, Family and Social Policy
Croatia	Alternate	JURICA BADER	Tihomil	Ministry of Labour, Pensions System, Family and Social Policy
Cyprus	Member	ARTEMIS	Nicholas	Senior Social Insurance Officer
Cyprus	Alternate	ARISTIDOU	Maria	Labour Relations Officer
Czechia	Member	SMOLÍKOVÁ	Zuzana	Ministry of Labour and Social Affairs of the Czech Republic EU and International Cooperation Department
Denmark	Member	HAARGAARD OLSEN	Anna	Division for International Affairs - Ministry of Employment
Denmark	Alternate	OUTZEN	Marie-Louise	Special Adviser – Division for International Affairs Ministry of Employment
EEA - Norway	Member	FINSLAND	Ingrid	Norwegian Ministry of Labour and Social Affairs
EFBWW (ETUF/Brussels)	Member	JANSSEN	Thilo	Trade Union Members
EMPL D1	Alternate	SHABAJ	Valentina	European Commission
EMPL D1	Member	LUCHICI	Andrei	European Commission
EMPL D2	Member	KARPOWICZ	Tomasz	European Commission
EP	Member	CREMERS	Jan	European Parliament
ETUC	Alternate	SMEDMAN	Joakim	ETUC

<b>Finland</b>	Member	HUHTAMÄKI	Henna	Ministerial Adviser Ministry of Social Affairs and Health
<b>Finland</b>	Alternate	SORAINEN	Olli	Government Counsellor Ministry of Economic Affairs and Employment
<b>France</b>	Member	DOUILLARD	Yann	Directeur d'enquête au sein du groupe national de veille et d'appui au contrôle (GNVAC) Direction générale du Travail
<b>France</b>	Alternate	DROUANT	Anne-Clemence	Chargé de mission au sein de la division des affaires communautaires et internationales Direction de la sécurité sociale
<b>Germany</b>	Member	AKOVA	Eda	Bundesministerium für Arbeit und Soziales
<b>Germany</b>	Alternate	DÖRING	Carina	Generalzolldirektion Direktion VII – Finanzkontrolle Schwarzarbeit
<b>Greece</b>	Member	TOTOU	Triantafyllia	Ministry of Labour and Social Affairs
<b>Greece</b>	Alternate	STAMATIADIS	Filippos	Ministry of Labour and Social Affairs
<b>GROW E4</b>	Member	COLLINSOVA	Dita	European Commission DG Grow
<b>Hungary</b>	Member	ÁCS	Judit Vera	
<b>Hungary</b>	Alternate	PÁKOZDI	Ildikó	Ministry of Human Capacities, Department of Multilateral Relations
<b>Ireland</b>	Member	KELLY	John	Workplace Relations Commission
<b>Italy</b>	Member	POCU	Andrea	Directorate General for Labour Relations and Industrial Relations at the Italian Ministry of Labour and Social Policies
<b>Latvia</b>	Member	VJAKSE	Ineta	Deputy Director of Labour Relations and Labour Protection Policy Department, Ministry of Welfare of Latvia
<b>Lithuania</b>	Member	DOBUZINSKIENE	Airine	Ministry of Social Security and Labour
<b>Lithuania</b>	Alternate	ŽIUKIENĖ	Mariana	Ministry of Social Security and Labour of the Republic of Lithuania

<b>Luxembourg</b>	Member	FURLANI	Patrice	Inspection du travail et des mines
<b>Luxembourg</b>	Alternate	SANTINI	Claude	Inspection du travail et des mines
<b>Malta</b>	Member	GRECH	Omar	Officer Compliance Employment Law – Expert
<b>Malta</b>	Alternate	WALLS	Ayrton	Officer Compliance Employment Law
<b>MOVE C1</b>	Alternate	KUSKE	Katarzyna	European Commission
<b>Netherlands</b>	Alternate	ROIJMANS	Louis	Ministry of Social Affairs and Employment International Affairs Department
<b>Norway</b>	Alternate	HOMBLE	Trine Eline	Norwegian Ministry of Labour and Social Affairs
<b>OPZZ</b>	Member	GALEC	Pawel	Trade Union Members
<b>Poland</b>	Member	SYPIIEWSKA	Grażyna	Ministry of Family and Social Policy, Department of Coordination of Social Security Systems
<b>Portugal</b>	Member	SANTOS	Jorge	Institute of Social Security – International Coordination Unit
<b>Portugal</b>	Alternate	COSTA	Pedro	ACT – Authority for Working Conditions
<b>Romania</b>	Alternate	AVRAM	Laurentiu	Labour inspector
<b>Romania</b>	Member	ANDONE	Madalina	Labour inspector
<b>Slovakia</b>	Alternate	JANOVCIKOVA	Martina	Ministry of Labour, Social Affairs and Family of the Slovak Republic
<b>Slovakia</b>	Member	ONDREJKOVICOVA	Alena	Ministry of Labour, Social Affairs and Family of the Slovak Republic
<b>Slovenia</b>	Member	ZUPAN	Tilen	Labour Migration Division
<b>Spain</b>	Member	DE ALARCÓN PAREJA	Virginia	Labour and Social Security Inspectorate of Spain
<b>Spain</b>	Alternate	ENCINAS PRADO	José Luis	The National Social Security Institute
<b>Sweden</b>	Member	EDWALL	Caroline	Ministry of Employment Division for Labour Law and Work Environment
<b>Sweden</b>	Alternate	JANZON	Christina	Ministry of Employment Division for Labour Law and Work Environment